

CADS National COVID-19 Vaccination Policy

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| Responsible Office | CADS National HR & Policy Committee |
| Approved By | CADS National Board of Directors |
| Contact | Executive Director, Christian Hrab |
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The web-based document is the controlled version.

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1. Policy statement

The Coronavirus pandemic of 2020-2021 has resulted in Canadian sport organizations developing CoVid-19 safety plans so as to be in compliance with Provincial and Territorial Health Officer regulations and guidance.

FOR STUDENT-ATHLETES - VOLUNTEERS - INSTRUCTORS – FAMILY - FRIENDS AND CAREGIVERS

The Canadian Adaptive Snowsports National Vaccination Policy is as follows:

1.1 All CADS members participating in an event, camp, program or lesson are required to be fully vaccinated for COVID-19 no later than two weeks prior to the event, camp, program or lesson.

1.2 You will be responsible to submit your proof of vaccination status which will then be received and if valid, approved by the club's administrator.

1.3 If you require an exemption for a medical condition, age or other grounds protected by the Canadian Human Rights Charter, you will be required to submit a negative Covid test result 72 hours prior to event, camp, program or lesson. Children under the age of 12 at this time in accordance to the Provincial and Territorial Health Officer Regulations and guidelines are not required to produce a COVID Test result.

1.4 If you are not fully vaccinated and you do not have a vaccination exemption, you will not be able to participate and will be removed from said event, camp, program or lesson.

1.5 The Canadian Adaptive Snowsports (CADS) has the right to change or modify this COVID-19 Mandatory Vaccination Policy at any time.

2. Confidentiality

2.1 CADS and its representatives will not disclose to outside parties the information submitted from the member unless such disclosure is required by a health organization or if requested by the insurer.

2.2 All records of members, or other relevant material will be kept confidential by CADS except where disclosure is required by a process established by public health authorities or where required by law.

2.3 The regular CADS procedures associated with privacy and confidentiality will always be observed.

3. Adherence

3.1 All CADS members participating in an event, camp, program or lesson must sign to confirm that they have read, understand and consent to comply with this COVID Vaccination Policy. Those who do not sign on will not be accepted as members, employees or contractors of CADS.

3.2 Signing-on will be either part of the annual registration for CADS or done through a separate process at the CADS Division or Program levels.

4. Policy Review and Approval

4.1 This policy was approved by CADS Board of Directors September/21/ 2021.

4.2 This policy should be reviewed by the CADS HR & Policy Committee and senior staff from time to time to ensure it remains current.

5. Acknowledgement and Agreement

For the purposes of acknowledgement and attestation of intent to comply with the CADS COVID-19 Vaccination Policy, the following Attachment will form a component of the Snowline Registration process.

Note: The full content of this CADS COVID Vaccination Policy remains in force and is accessible at (link to document on CADS.ski website).

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I acknowledge that I have read and understand the CADS National COVID-19 Vaccination policy. I agree to adhere to this policy. I fully understand that if I violate this policy, I may face disciplinary action up to and including removal from CADS.

Name
Date