

SSASS COVID-19 POLICY UPDATE, DEC 2021

SSASS is now requiring students aged 5-11 seeking SSASS services have at least one vaccine dose minimally 1- week prior to their first lesson. This policy will also apply to students who have turned 12 after Nov 1st. All other CADS policies as outlined on the next page and in the SSASS COVID-19 Policy and Safety Plan still apply.

CADS National COVID-19 Vaccination Policy

Policy Title	COVID-19 Vaccination Policy
Responsible Executive	Chair, CADS National HR & Policy Committee
Responsible Office	CADS National HR & Policy Committee
Approved By	CADS National Board of Directors
Contact	Executive Director, Christian Hrab
Effective Date	September 22, 2021
Last Update	September 13, 2021
Next Review	As needed

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Title	Operations Manager, CADS National Member National CADS HR & Policy Committee

Version History:			
Date	Document Version	Document Revision History	Document Author/Reviser
September 1, 2021	1.0	Initial draft	Amy Royea
September 1, 2021	1.1	First review	Christian Hrab
September 8 th , 2021	1.2	Second review	CSA National HR & Policy Committee
September 13 th , 2021	1.3	3rd review	Big 4: BC, AB, ON, NCD Christian Hrab
September 21 st , 2021	1.4	Edited agreement to match policy Final	Amy Royea, Christian Hrab, John Ross

Approvals:			
Date	Document Version	Approver Name and Title	Approver Signature
September 21 st , 2021	1.3	Meredith Gardner, Director	Meredith Gardner

The web-based document is the controlled version.

The Responsible Executive will publish revisions to this document on the CADS National Website www.cads.ski and may simultaneously distribute alerts via email notification to concerned parties.

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1. Policy statement

The Coronavirus pandemic of 2020-2021 has resulted in Canadian sport organizations developing CoVid-19 safety plans so as to be in compliance with Provincial and Territorial Health Officer regulations and guidance.

FOR STUDENT-ATHLETES - VOLUNTEERS - INSTRUCTORS – FAMILY - FRIENDS AND CAREGIVERS

The Canadian Adaptive Snowsports National Vaccination Policy is as follows:

1.1 All CADS members participating in an event, camp, program or lesson are required to be fully vaccinated for COVID-19 no later than two weeks prior to the event, camp, program or lesson.

1.2 You will be responsible to submit your proof of vaccination status which will then be received and if valid, approved by the club's administrator.

1.3 If you require an exemption for a medical condition, age or other grounds protected by the Canadian Human Rights Charter, you will be required to submit a negative Covid test result 72 hours prior to event, camp, program or lesson. Children under the age of 12 at this time in accordance to the Provincial and Territorial Health Officer Regulations and guidelines are not required to produce a COVID Test result.

1.4 If you are not fully vaccinated and you do not have a vaccination exemption, you will not be able to participate and will be removed from said event, camp, program or lesson.

1.5 The Canadian Adaptive Snowsports (CADS) has the right to change or modify this COVID-19 Mandatory Vaccination Policy at any time.

2. Confidentiality

2.1 CADS and its representatives will not disclose to outside parties the information submitted from the member unless such disclosure is required by a health organization or if requested by the insurer.

2.2 All records of members, or other relevant material will be kept confidential by CADS except where disclosure is required by a process established by public health authorities or where required by law.

2.3 The regular CADS procedures associated with privacy and confidentiality will always be observed.

3. Adherence

3.1 All CADS members participating in an event, camp, program or lesson must sign to confirm that they have read, understand and consent to comply with this COVID Vaccination Policy. Those who do not sign on will not be accepted as members, employees or contractors of CADS.

3.2 Signing-on will be either part of the annual registration for CADS or done through a separate process at the CADS Division or Program levels.

4. Policy Review and Approval

4.1 This policy was approved by CADS Board of Directors September/21/ 2021.

4.2 This policy should be reviewed by the CADS HR & Policy Committee and senior staff from time to time to ensure it remains current.

5. Acknowledgement and Agreement

For the purposes of acknowledgement and attestation of intent to comply with the CADS COVID-19 Vaccination Policy, the following Attachment will form a component of the Snowline Registration process.

Note: The full content of this CADS COVID Vaccination Policy remains in force and is accessible at (link to document on CADS.ski website).

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I acknowledge that I have read and understand the CADS National COVID-19 Vaccination policy. I agree to adhere to this policy. I fully understand that if I violate this policy, I may face disciplinary action up to and including removal from CADS.

Name
Date